



## **COVID-19 Information on Re-Opening of Economies**

Canada's federal and provincial governments will be announcing their plans to gradually re-open their economies. Governments around the world have also started announcing their plans.

CPMA strongly encourages all produce businesses across the supply chain to thoroughly consult the many government resources offered below. More information will be added as it becomes available.

### **Canada's COVID-19 Approach to Re-Opening the Economy**

#### **Public Health Measures**

- Ensuring public health system remains strong to respond to future outbreaks.
- Protect vulnerable individuals due to age or underlying health conditions.
- Gradually easing restrictions on economic activity.
- Ensuring that workplace preventative measures are in place.
- Restrict domestic travel and enforce isolation protocols for those coming from Abroad.
- Ensure that Canadians are aware of personal hygiene and social distancing measures.

*Please note: The Government of Canada endorses the following Public Health measures for individuals and employers in all provinces and territories.*

- **Guidelines for Individuals**
  - Personal hygiene (coughing in arm) will continue to be a key prevention measure.
  - Wash hands with soap under warm water for 20 seconds. Use an alcohol-based hand rub if soap and water are not available.
  - The use of masks is recommended in public places.
  - Physical distancing of at least 2 meters must be maintained.
  - People must stay at home when they are sick.
  - Vulnerable individuals, such as seniors and those with underlying health conditions, should not take part in public outings.
  - Mandatory 14-day isolation for all Canadians that returned from abroad.
  - All non-essential travel between provinces is prohibited.
  - People should not partake in any social gatherings until further notice.
  - Individuals should continue working from home if they can.
- **Guidelines for Employers**
  - Ensure employees frequently wash hands.
  - Regular cleaning and disinfection in work and recreational spaces.
  - Provide resources (tissues, hand sanitizers) to promote personal hygiene.
  - Use of PPE where available and appropriate.
  - Physical distancing for staff and clients, minimal interaction of people within 2 meters.

- Keep staff who demonstrate or report COVID-19 symptoms out of the workplace.
- Workplaces must ensure they have a plan that promotes and adheres to strict hygiene and sanitation standards, and physical distancing.
- Encourage staff to work from home if possible.

## **Government of Alberta**

### Phase One

- Types of Employers

As of May 14<sup>th</sup>, the following businesses may open:

- Retail businesses such as clothing, furniture, and bookstores.
- Some personal services, such as hairstyling and barber shops.
- Museums and art galleries. More scheduled surgeries and dental procedures.
- Cafés, restaurants (minors allowed in liquor-licensed establishments) with no bar service to reopen at 50 per cent capacity.
- Some additional outdoor recreation.

The following businesses will remain closed:

- Businesses, facilities, and events that have close physical contact.
- Festivals, major sporting events, and concerts.
- Movie theatres, pools, recreation centres, arenas, spas, gyms, and nightclubs.

### Phase Two

- Types of Employers

- Libraries.
- Personal services such as artificial tanning, esthetics, cosmetic skin and body treatments, manicures, pedicures, waxing, facial treatments, massage, and reflexology.
- Restaurants, cafés, lounges, and bars continuing to operate at reduced capacity.
- Permitting some larger gatherings (number of people to be determined).
- Movie theatres and theatres opening with restrictions.

- The following businesses will remain closed:

- Nightclubs, gyms, pools, recreation centres and arenas.
- Festivals, concerts, and major sporting events.

### Phase Three

- Types of Employers

- Fully reopening all businesses and services, with limited restrictions. P
- Permitting larger gatherings (number of people to be determined).

## **Government of Saskatchewan**

### **Phase One**

- [Types of Employers](#)
  - As of May 4<sup>th</sup>, various medical services can re-open.
  - As of May 15<sup>th</sup>, golf courses can re-open.
  - As of June 1<sup>st</sup>, parks and campgrounds can re-open.

### **Phase Two**

- [Types of Employers](#)
  - Re-opening retail and select personal care services.

### **Phase Three**

- [Types of Employers](#)
  - Re-opening restaurants and food services, gyms and fitness centres, licensed establishments, and childcare facilities; re-opening remaining personal care services.
  - Increasing the size of public and private gatherings to 15 people.

### **Phase Four**

- [Types of Employers](#)
  - Re-opening indoor and outdoor recreation facilities; increasing the size of public and private gatherings to 30 people.

### **Phase Five**

- [Types of Employers](#)
  - Consider lifting long-term restrictions such as the size of public gatherings.

## **Government of Manitoba**

### **Phase One**

- [Type of Employers](#)
  - As of May 4<sup>th</sup>, the following businesses may re-open:
  - Therapeutic and health care services.
  - Retail businesses.
  - Restaurants with patio/walk-up services.
  - Hairstylists and barbers.
  - Museums, galleries, and libraries.
  - Outdoor recreation and campgrounds.

### **Phase Two**

- [Type of Employers](#)
  - As of June 1<sup>st</sup>, the following businesses may open:
  - Restaurants and dine-in services.
  - Film production studios.
  - Non-contact children's sports.

### Phase Three

- Type of Employers
  - The following businesses may be able to re-open:
  - Performing arts venues.
  - Non-essential businesses.
  - Large gatherings / events.

## **Government of Ontario**

### Phase One

- Types of Employers:
  - The closure of all non-essential workplaces, parks, recreational areas, public places, as well as bars and restaurants.

### Phase Two

- Stage 1  
Types of Employers:
  - As of May 4<sup>th</sup>, the following businesses can re-open:
  - Garden centres and nurseries with curbside pick-up and delivery only.
  - Lawn care and landscaping.
  - Construction projects that include shipping and logistics, broadband, telecommunications, and digital infrastructure as well as municipal projects.
  - Site preparation, excavation, and servicing for institutional, commercial, industrial, and residential development.
  - Automatic and self-serve car washes.
  - Auto dealerships, open by appointment only.
  - Golf courses may prepare courses for the season, but not yet open to the public.
  - Marinas may also begin preparations for the recreational boating season.
- Stage 2  
Types of Employers:
  - Opening workplaces which may include service industries, offices, and retail workplaces.
  - Opening more outdoor spaces and allowing some larger public gatherings.
- Stage 3  
Types of Employers:
  - Opening all workplaces responsibly.
  - Large public gatherings such as concerts and sporting events will continue to be restricted.

### Phase Three

- Types of Employers:
  - The government will partner with businesses and other sectors to lead Ontario's economic recovery. The focus will be on creating jobs and opportunity across the province.

## **Government of Quebec**

*Please Note: the reopening of various businesses will occur in phases according to geographic zones.*

#### Phase One

- Types of Employers
  - On May 4<sup>th</sup>, retail stores with an exterior access can resume activities, except for those in Montréal.

#### Phase Two

- Types of Employers
  - On May 11<sup>th</sup>, businesses in the supply chains of retail stores can resume activities.
  - On May 11<sup>th</sup>, all construction industry worksites can resume activities. The reopening covers all sectors of the construction industry and its supply chains.
  - Administrative staff must continue to engage in teleworking.
  - On May 11<sup>th</sup>, manufacturing companies in Québec can resume activities. They must limit staff to 50 workers or 50% of employees for businesses that exceed 50 workers.

#### Phase Three

- Types of Employers
  - On May 25<sup>th</sup>, manufacturing companies throughout Québec will be authorized to resume operations with no restriction on the number of employees' present.

### **Government of New Brunswick**

#### Phase One (Red)

- Types of Employers
  - With distancing and safety measures in place, golf courses and driving ranges can open.

#### Phase Two (Orange)

- The goal of this phase is to balance the reopening of social and economic settings while preventing a resurgence of transmission.

#### Phase Three (Yellow)

- The goal of this phase is to increase the reopening of social and economic settings after the ability to control transmission has been demonstrated.

#### Phase Four (Green)

- This phase will likely come after a vaccine is available or more is learned about how to protect people from the virus.

## **United-States' COVID-19 Approach to Re-Opening the Economy**

*Please note: Plans to re-re-open the economy to be implemented at the state level.*

- [Guidelines for Individuals](#)
  - Wash hands with soap and water or use hand sanitizer.
  - Avoid touching your face.
  - Sneeze or cough into a tissue, or the inside of your elbow.
  - Disinfect frequently used items and surfaces.
  - Consider using face coverings while in public.
  - People who feel sick should stay home.
  - All vulnerable individuals should continue to shelter in place.
  - All individuals, when in public (e.g., parks, outdoor recreation areas, shopping areas), should maximize physical distance from others.
  - Avoid Socializing in groups of more than 10 people in circumstances.
  - Minimize non-essential travel.
  - Phase 3: Vulnerable individuals can resume public interactions but should practice physical distancing, minimize exposure to social settings where distancing is not practical.
  - Phase 3: Low-risk populations should consider minimizing time spent in crowds.
- [Guidelines for Employers](#)
  - Develop and implement policies regarding social distancing and protective equipment, Temperature checks, sanitation, the disinfection of common areas, Business travel.
  - Close common areas where personnel are likely to congregate and interact or enforce strict social distancing protocols.
  - Minimize non-essential travel and adhere to CDC isolation guidelines following travel.
  - Consider special accommodations for personnel who are more vulnerable to COVID-19.
  - Encourage telework, whenever possible and feasible with business operations.
  - Phase 3: Resume unrestricted staffing of worksites.

### [Phase One](#)

- [Types of Employers](#)
  - Visits to senior care facilities and hospitals should be prohibited.
  - Large venues (e.g., sit-down dining, movie theaters, sporting venues, places of worship) can operate under strict physical distancing protocols.
  - Gyms can open if they adhere to strict physical distancing and sanitation protocols.

### [Phase Two](#)

- [Type of Employers](#)
  - Schools and organized youth activities (e.g., daycare, camp) can reopen.
  - Visit to senior care facilities and hospitals should be prohibited.
  - Large venues (e.g., sit-down dining, movie theaters, sporting venues, places of worship) can operate under moderate physical distancing protocols.
  - Gyms can remain open if they adhere to physical distancing and sanitation protocols.
  - Bars may operate with diminished standing-room occupancy.

### Phase Three

- Type of Employers
  - Large venues (e.g., sit-down dining, movie theaters, sporting venues, places of worship) can operate under limited physical distancing protocols.
  - Gyms can remain open if they adhere to standard sanitation protocols.
  - Bars may operate with increased standing room occupancy.

## **Europe's COVID-19 Approach to Re-Opening the Economy**

### Public Health Measures

- Ensure public health system has the capacity and equipment to respond to future outbreaks.
- Ensure that appropriate monitoring capacity (testing, contact-tracing) is possible.
- Public health measures should be coordinated between member states.
- Ensure that Europeans are aware of Personal hygiene and social distancing measures.
- Increase availability of medical and personal protective equipment.
- Ensure that Workplace preventative measures are in place.
- Gradually ease restrictions on economic activity.
- Gradually ease restrictions on domestic travel between states and international travel. and enforce isolation protocols for those coming from abroad.
- All individuals coming from abroad or that are sick should remain in isolation.

*Please note: The European Commission endorses the following Public Health measures for individuals and employers amongst all its Member States.*

- Guidelines for Individuals:
  - Wash or disinfect hands frequently and thoroughly.
  - Follow the rules for good respiratory and cough hygiene.
  - Members of the public are strongly recommended to wear masks.
  - Person from vulnerable groups (elderly or sick) are advised to stay home.
  - Respect home quarantine in event of illness and when in contact with ill people.
  - A person can only leave the house for work, shopping or to get fresh air.
  - Respect 2 metre rule regarding social and physical distancing.
  - Avoid groups of more than 5 people.
  - Avoid public transport and unnecessary travel.
  - Domestic and international travel is restricted.
  - Testing will be administered with strengthening of forecasting tools.
  - Digital “contact-tracing” will be used to trace contacts.
  - Work from home if possible.
- Guidelines for Employers
  - Employees must wear mouth-nose protection.
  - Spaces and surfaces must be disinfected.
  - A person at high risk may refuse work.
  - Limit the number of customers per shop and enforce social distancing.

- Restrictions will first be eased on businesses where there is a low level of contact.
- Businesses must implement hygiene policies and follow infection control protocols.
- Businesses can open if they comply with hygiene rules, prevent queues, and use PPE.
- Employers have a duty to allow staff at high risk to work from home.

## **Government of Austria**

### **Phase One**

- **Types of Employers**
  - As of April 14<sup>th</sup>, small shops up and garden centers will be allowed to reopen.

### **Phase Two**

- **Types of Employers**
  - As of May 1<sup>st</sup>, shops, shopping centers and hairdressers are to reopen with special protective measures in place.

### **Phase Three**

- **Types of Employers**
  - As of May 15<sup>th</sup>, restaurants and other food services are to reopen.

## **Government of Norway**

### **Phase One**

- **Type of Employers**
  - As of April 20<sup>th</sup>, health services such as psychologists and physiotherapists will be able to resume normal operations, if they follow statutory requirements on infection control.

### **Phase Two**

- **Type of Employers**
  - As of April 27<sup>th</sup>, hairdressers and skin care professionals will be able to re-open if they comply with infection control requirements.

*The following businesses will remain closed indefinitely:*

- Fitness centres, swimming pools, water parks.
- Bars and restaurants will remain closed, except those that ensure that a distance of at least 2 metres is maintained and that meet infection control requirements.
- Public services will remain closed, including passport offices, administrative services for the public provided by the police, libraries, etc.

## **Government of Switzerland**

### **Phase One**

- **Types of Employers**
  - As of April 27<sup>th</sup>, the following businesses can re-open:



- Hairdressing and massage salons, tattoo and cosmetic studios may reopen.
- Florists, garden centres and unstaffed public facilities can reopen.

### Phase Two

- Types of Employers
  - On May 11<sup>th</sup>, shops and markets will reopen.
  - On April 29<sup>th</sup>, Decision on whether to proceed with phase two will be announced.

### Phase Three

- Types of Employers
  - On June 8<sup>th</sup>, entertainment, and leisure establishments such as museums, libraries, botanical gardens and zoos may reopen, and restrictions on gatherings could be relaxed.
  - on May 27<sup>th</sup>, decision regarding the details of this phase will be announced.
  - Decision as to when large-scale events will be allowed will be taken soon.

## **Government of Germany**

### Phase One

- Type of Employers

As of April 15<sup>th</sup>, the following businesses can re-open:

  - All car dealers, bicycle shops and book shops can re-open.
  - Grocery stores, wholesalers, food markets, delivery services, beverage shops can reopen.
  - Pharmacies, medical supply shops, drugstores, petrol stations can reopen
  - Banks and post offices can reopen.
  - Cleaners and laundromats can reopen.
  - Home improvement stores, garden supply stores, pet supply stores can reopen.
  - personal care sector (cosmetic studios, massage salons, tattoo parlors) can reopen.
  - Crafts and trades businesses can continue to operate.

### Phase Two

- Type of Employers
  - As of May 4<sup>th</sup>, hairdressing salons are to begin preparing to reopen.
  - Large events must be banned until at least August 31<sup>st</sup>.
  - Germany is setting up contact points for companies affected by disrupted international supply chains. Contact points will help ensure production and delivery of components.

The following businesses will remain closed indefinitely:

  - Restaurants and cafés will remain closed (food delivery is permitted).
  - Bars, clubs, and pubs will remain closed.
  - Theatres, opera houses, concert halls, museums, galleries, exhibitions, zoological and botanical gardens, and similar establishments.
  - Trade fairs, cinemas, leisure parks, arcades, casinos, betting offices will remain closed.
  - Sporting activities at all facilities, pools, fitness studios will remain closed.

## **Other International COVID-19 Approaches to Re-Opening the Economy**

### **Government of New Zealand**

- [Guidelines for Individuals](#)
  - Wash and dry your hands, cough into your elbow, do not touch your face.
  - People instructed to stay at home other than for essential personal movement.
  - Physical distancing of 2 metres outside home or 1 metre in schools and workplaces.
  - People at high risk of illness are encouraged to stay at home.
  - People must work from home unless that is not possible.
  - Safe recreational activity is allowed in the local area.
  - Inter-regional travel to be limited to essential workers.
  - All gatherings cancelled and all public venues closed.
  - International Border entry measures to minimise risk of importing COVID-19 cases.
  - Intensive testing and contact tracing strategy will be implemented.
  - Phase 2: Gatherings of up to 10 people are allowed for wedding services and funerals.
  - Phase 3: Gatherings of 100 people indoors and 500 outdoors are allowed.
  - Phase 3: Sport and recreation activities are allowed if physical distancing is followed.
- [Guidelines for Employers](#)
  - Business premises can open for staff and customers with appropriate measures in place.
  - Alternative ways of working are encouraged, such as remote working, shift-based working, physical distancing, staggering meal breaks, flexible leave.

#### [Phase One](#)

- [Types of Employers](#)
  - Businesses closed except for supermarkets, pharmacies, clinics, gas stations, and utilities.

#### [Phase Two](#)

- [Types of Employers](#)
  - Businesses can open premises but cannot physically interact with customers.
  - Public venues are closed (libraries, museums, cinemas, gyms, pools, parks, markets).

#### [Phase Three](#)

- [Types of Employers](#)
  - Most Businesses can open with staff and customers if appropriate measures are followed. Remote working, physical distancing, staggered breaks are recommended.