



GREENHOUSE PERFECTION – all year long.

Dear Retail Partners,

RE: COVID-19

The leadership team at Red Sun Farms continues to monitor COVID-19 developments and the possible risks to our employees, customers and distribution commitments.

Internally, we have initiated the process of informing our employees about risks of the virus and have taken measures to protect our employees, who are our most valuable assets. Their health and safety is of the utmost importance to us. Our organization will follow all official recommendations of the World Health Organization (WHO), the Center for Disease Control (CDC), the Public Health Agency of Canada and the local governing health departments. Enclosed is a copy of our internal communication, detailing our preventative measures & protocols.

Our management team is closely monitoring developments related to this situation and is actively engaged in contingency planning to minimize any impact to our customers.

Sincerely,

Carlos Visconti
CEO
Red Sun Farms



INTERNAL Memo: Coronavirus (COVID-19) and Flu Prevention

Date: March 12, 2020

To: All employees

The world health community continues to monitor closely the emergence of the SARS-CoV-2 virus and the disease it causes, named "coronavirus disease 2019" (COVID-19). At this time, no one knows how severe this outbreak will be. Given this uncertainty, and the fact that the seasonal influenza (flu) virus is also widespread, we are taking proactive steps to address a number of business concerns. First and foremost, we want to maintain a safe workplace and encourage and/or adopt practices protecting the health of employees, customers, visitors or others.

We ask all employees to cooperate in taking steps to reduce the transmission of communicable diseases in the workplace. Employees are reminded of the following:

- Wash your hands frequently with warm, soapy water for at least 20 seconds.
- Avoid touching your eyes, nose or mouth with unwashed hands.
- Avoid people who are sick with respiratory symptoms.
- Coughing or sneezing into your sleeve and not your hands.
- Clean frequently touched surfaces.
- Stay home if you have symptoms of COVID-19.

Red Sun Farms will provide alcohol-based hand sanitizers throughout the workplace and in common areas. Cleaning sprays and wipes will also be provided to clean and disinfect frequently touched objects and surfaces such as telephones and keyboards.

We have suspended non-essential business travel until further notice.

Red Sun Farms will follow all official recommendations of the World Health Organization (WHO), the Center for Disease Control (CDC), the Public Health Agency of Canada and the local governing health departments.

If you have high fever, coughing, difficulty breathing and recently travelled to an impacted area or been exposed to someone with the virus please contact your human resources department.

Where can I find the most up-to-date information about COVID-19?

Canada:

For the latest and most up-to-date information, visit the [Public Health Agency of Canada's web page on COVID-19](#). You can also follow Canada's Chief Public Health Officer, Dr. Theresa Tam, on Twitter at [@CPHO_Canada](#). Canadians travelling abroad are encouraged to consult the [travel health notices](#) on [travel.gc.ca](#).

U.S.:

For the latest and most up-to-date information, visit the CDC's website: <https://www.cdc.gov/coronavirus/2019-ncov/index.html>

If travelling abroad Americans should check: <https://www.cdc.gov/coronavirus/2019-ncov/travelers/index.html> and/or <https://travel.state.gov/content/travel/en/traveladvisories/ea/novel-coronavirus-hubei-province--china.html>



World Health Organization <https://www.who.int/health-topics/coronavirus>

Please contact your human resources department with any questions or concerns.



Building Postings:

Dublin






COVID-19 PREVENTION

READ BEFORE ENTERING

- IF YOU ARE MAKING A DELIVERY [ENTER HERE](#)
- IF YOU HAVE AN APPOINTMENT [ENTER HERE](#)
- IF YOU DO NOT HAVE AN APPOINTMENT, PLEASE **DO NOT ENTER**
- IF THE MATTER IS URGENT CALL (540) 307-1656 FOR MORE INFORMATION

Pharr






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